**British Tiddlywinks is a newly formed organisation, committed to bringing together and representing the Tiddlywinks community in Britain. The organisation’s founding objectives are:**

* **To represent all aspects of Tiddlywinks, encouraging the continued growth and development of the sport across Britain.**
* **To provide a structure for co-operation, quality assurance and sharing of best practice between national Tiddlywinks associations in Britain**
* **To become the recognised national governing body (NGB) for the sport in Britain.**

British Tiddlywinks is seeking an Independent Chairperson who can support the establishment of this exciting new organisation, and provide robust leadership to formulate the organisation’s first strategy and continue building positive cooperation across the Tiddlywinks community.

**Role Description**

**Role Title:** Independent Chairperson

**Time Commitment:** Approximately 2-3 days per month

**Remuneration:** Voluntary (With Expenses)

**Location:** Flexible.

**Role Summary**

* Setting the organisation’s mission, vision, values and strategy
* Recruiting, leading and supporting the British Tiddlywinks board
* Supporting the establishment of a new governing body, including implementation of appropriate governance and internal controls
* Engaging Tiddlywinks participants to promote the growth of British Tiddlywinks
* Creating and maintaining positive and productive relationships with stakeholders
* Provide direction and support for members and volunteers, helping them achieve the aims of the organisation.

**Responsibilities**

**In relation to the board:**

* Develop and then ensure British Tiddlywinks pursues its core purpose, to be set out in the Articles, as well as meeting its obligations under company law and other relevant legislation/regulations
* Lead the development of British Tiddlywinks’ strategic plans and put in place regular reviews of the long-term strategic goals.
* Ensure British Tiddlywinks’ organisational structure and capability, including the resource available, are appropriate for implementing the strategy
* Develop organisational policies, define goals, set targets and monitor progress against these.
* Create a strong and fulfilling working relationship with the other directors
* Assume guardianship of the legal and financial integrity of British Tiddlywinks, as required under the Companies Act (2006)
* Set risk appetite and oversee risk strategy
* Maintain careful oversight of any risk to reputation and/or financial standing of the organisation
* Carry out regular evaluation of board performance
* Ensure compliance with relevant governance requirements, including UK Sport and Sport England’s *A Code for Sports Governance*

**In relation to British Tiddlywinks stakeholders and the sport sector:**

* Represent British Tiddlywinks, championing the organisation and its members at appropriate events, meetings or functions
* Build strong and dynamic relationships with British Tiddlywinks’s members, understanding their diverse needs and uniting their voices
* Actively promote the diverse social and health benefits of Tiddlywinks
* Establish, nurture and maintain effective working relationships with stakeholders including Sport England and the Sport and Recreation Alliance

**In relation to independence and British Tiddlywinks:**

* The successful candidate will be expected to meet the definition of independence outlined in *A Code for Sports Governance* and *The Principles of Good Governance in Sport and Recreation.*

**Person Specification**

The successful candidate will be a strong leader who recognises how sport and physical activity contributes to society and the health and wellbeing of individuals. As British Tiddlywinks is a new organisation, the successful candidate will ideally be someone with experience of a new business and building a team to support it.

Previous chairperson experience is not essential but Board experience would be desirable. However, applications from candidates who have not previously served in a board role but who can demonstrate the skills and competencies necessary to contribute to British Tiddlywinks are welcomed.

Knowledge of Tiddlywinks is not an essential requirement for the role.

**Role Competencies**

* **Demonstrates robust, collaborative leadership**

Has demonstrable experience in building and leading diverse teams, and uniting teas around shared aims and values.

* **Experience in developing organisations**

Demonstrable experience in supporting the establishment and growth of developing organisations

* **Thorough understanding of and ability to implement good governance**

Knowledge of the principles of good governance, and how these can be applied to sport to achieve optimum performance in governing bodies; in particular the structures and procedures required for decision-making, accountability and transparency and managing conflicts of interest.

* **Awareness and understanding of board responsibilities in a small business**

Has a strong understanding of the role of the board, and the board’s responsibilities with regard to governance, financial management, risk management and public accountability.

* **Ability to influence across the sporting landscape (Desirable, not essential)**

Understands the sporting landscape and has the knowledge and ability to build strong relationships and navigate sporting, political and commercial environments

**Core Competencies**

* **Excellent Communication Skills**

Excellent verbal and written communication skills. Communicates plans and activities in a way that promotes understanding and buy in from others, and supports British Tiddlywinks strategy

* **Organisation and effective planning**

Shows an ability to organise and plan work on behalf of self and others; establishing efficient and appropriate plan of action for the board in line with agreed actions and strategies

* **Ability to develop and maintain effective professional relationships with a variety of stakeholders**

Understands the importance of building effective relationships, and demonstrates an ability to develop and maintain strong, collaborative professional relationships with a range of stakeholders.

* **Flexibility**

Open to change, and capable of adapting plans and behaviour to account for changes to circumstance or new information. Reacts rapidly to new situations or unexpected obstacles warranting attention.

* **Can operate comfortably in different cultural situations**

Understands the importance of personal and organisational values, and demonstrates an ability to adapt to different situations and circumstances

* **Independence and objectivity**

Demonstrates a clear ability to operate with an independent and objective mindset in the best interests of British Tiddlywinks, including during board discussion and interactions with stakeholders.

**Additional Information**

Applications should be sent to XXXXX

The deadline for applications is XX XXX 2018 and interviews will take place shortly after. Please submit a CV with supporting covering letter which demonstrates your suitability for the role.

British Tiddlywinks is committed to recruiting a diverse, skills-based board, and encourages applications from people from under-represented populations.

If you would like to discuss the role before applying, please contact XXXXXX